

# Torbay Housing Delivery Plan

# **FIRST REVIEW**

**DELIVERING THE HOMES WE NEED** 

30 MAY 2025

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#### 1. Context

Affordable housing delivery in Torbay is currently low. In the early 2000s, the Torbay area regularly delivered 100-180 new affordable homes per annum, with a peak year in 2013/14 of 273 new affordable homes<sup>1</sup>. Since then, delivery has dropped, to the extent that average annual delivery over the last 4 years has been just 36 homes. This is due to:

- The geographic constraints of Torbay;
- Changes to the planning system under the Localism Act, making development in marginal areas generally less attractive to the sector;
- Limited opportunities for greenfield development, which generates the greatest proportion of new affordable housing;
- Our local brownfield affordable housing threshold, meaning schemes of <15 homes are not required to provide any affordable housing;
- RPs' limited financial capacity, resulting in decisions to direct remaining resources to more straightforward, or strategically important sites;
- Comparatively low values, compared to the rest of the sub-region; and,
- Greater profitability for investments closer to the Exeter 'hub' and Housing Market Area (for both developers and RPs).

Due to prevailing market conditions at present, the private sector is unlikely to be able to markedly increase the supply of open market sale or affordable homes in the short-medium term. Consequently, we expect housing need to remain stubbornly high, which risks escalating into an accommodation crisis affecting our whole community. This has potential to create knock-on effects on key local employers such as the NHS, that cannot attract or retain staff into key employment areas.

To address these issues, Torbay Council is making changes to its structure and creating a new emphasis on proactive intervention and strategic thinking. To that end, the Council has recently adopted its <u>Community and Corporate Plan</u>, which sets out our key objectives in respect of housing delivery over the next two decades. The most pertinent objectives from this are extracted below:

- "There will be more good quality, affordable and permanent properties that people, including those who are vulnerable or care experienced, can call their homes"
- "We will work with landlords and developers to maximise the use of suitable housing stock, including social housing, and create decent accommodation across Torbay".
- "In delivering our Housing Strategy, we will work to deliver a diverse choice of housing for our residents that meets every stage of life and lifestyle – homes that are safe, warm, fit for purpose and more environmentally friendly"
- "Where appropriate, we will consider proactive intervention in the housing market"
- "We will continue to protect homeless households and those threatened with homelessness, whilst putting an end to street sleeping.
- "We know that, to retain and attract the workforce that Torbay needs, we must have sufficient affordable housing..."

<sup>&</sup>lt;sup>1</sup> Live Table 1008C, MHCLG (2024) Available here:

The Community and Corporate Plan is accompanied by our ambitious <u>Housing Strategy</u>, which makes bold commitments to deliver or enable a range of new homes in The Bay, to support our communities, grow our economy, and help our workforce and key employers. Specifically, the Strategy commits us, to:

- Build affordable homes for rent;
- Build homes for low-cost ownership;
- Build and acquire innovative and specialist homes; and,
- Make the best use of our housing stock.

To that end, in December 2023 Torbay Council's Cabinet resolved to request the creation of detailed delivery plans to set out how the Council will facilitate the acceleration of new affordable housing specifically to increase the provision of social and affordable rented homes. Torbay has resolved to prioritise the delivery of homes to meet specialist housing needs from client groups that may otherwise now typically be catered for in the affordable housing market and have the potential to cost the Council a considerable amount of revenue each year. As such, the council will focus its resources towards delivery of extra care housing, supported housing (for various client groups), temporary accommodation and to meeting the specialised needs of care-experienced young people.

The remainder of this paper sets out the mechanisms and interventions that will be employed by the Council to directly and indirectly increase our supply of affordable housing to rent, to meet the needs of our population.

# 2. Timescales and prioritisation

This plan will direct the Council's housing delivery activities over the next five years, running from April 2024, to March 2029. It identifies and focuses the resources and support needed to achieve the Council's housing ambitions over this period, whilst also taking account of wider emerging priorities, national trends and incentives.

Some projects will be more time and resource intensive than others; as such, projects have been split into two groups: Priority 1 (P1) projects are those expected to be deliverable within Years 1-3 of the Plan; Priority 2 (P2) projects are expected to deliver within years 4-5.

With the greatest number of delivery streams being in P1, it is necessary to further categorise each work stream within this group, depending on their urgency and importance. A further ranking of (a)-(c) has therefore been given to each project to reflect its significance. As the timescales are less defined for P2 projects, the goal for these projects is to facilitate promotion to P1 and the relevant sub-category of (a)-(c).

The category definitions used are as follows:

- P1(a) Highest priority within the next 1-3 years; all resources to be directed to ensuring delivery.
- P1(b) Medium priority within the next 1-3 years; additional resources to be re-directed to these projects as soon as they are available.
- P1(c) Medium priority within the next 1-3 years; accepted that other schemes may take precedence.
- P2 Long-term priority; for delivery by the end of Year 5.

The Council's focus will be to provide support to those client groups whose needs are not met by market or social housing providers (such as Registered Providers). These groups include households requiring extra care housing, various forms of supported housing, Temporary Accommodation, or homes specifically for the care experienced cohort. Additionally, in attempt to create a new market for growth, the Council will also lead the creation of a housing product that will be attractive to young, working households, in local key industries.

# 3. Engagement and Review

This plan has been developed in conjunction with the Cabinet Member for Housing and Finance, and with the support of the Director for Pride in Place and Divisional Directors. Engagement has also been undertaken with Group Leaders.

An annual review will be undertaken to ensure that projects and priorities remain appropriate for the coming 12 months. The review will not seek to re-write the plan but may update it where necessary in consideration of any relevant emerging local or national factors and influences. It may also consider additional projects to be added to the longlist and will review progress against expectations of those already defined. It will also provide an opportunity to identify whether additional resources are required in order to achieve the ambitions detailed. It also provides a space for an annual 'refresh' of the demand situation with two of our primary user services: Adult Social Care (in respect of specialist housing for older, disabled or otherwise vulnerable clients), and Children's Services (relating to the need to provide accommodation for care-experienced young people, and children in the Council's care.

The Annual Review will be chaired by the Cabinet Member for Housing, supported by the Director for Pride in Place and Head of Strategic Housing & Delivery.

#### Anticipated review dates:

- Review 1 April 2025
- Review 2 April 2026
- Review 3 April 2027
- Review 4 April 2028

# 3.1. First Review commentary

Following the General Election in May 2024, the Government has made a number of interventions that directly impact upon the housing situation in Torbay. The most significant of these arguably being the revised housing delivery figures the LPA is required to meet through the Local Plan and on-the-ground delivery.

Torbay's current Local Plan requires an average of 495 homes to be built per annum, whilst the average built in any year through the plan period so far totals 328. However, the updated Standard Method figure (excluding buffer) proposed by government for Torbay is now 940 homes per annum. This would be extremely challenging to achieve taking account of market conditions, the restrictive geography of Torbay, and limited number of greenfield sites that are considered suitable for development.

To support nationally higher housing delivery, the government has announced two increases to the current affordable homes programme delivered via Homes England. The purpose of this is to provide grant funding to help ramp-up delivery of social housing, which can make a valuable contribution to meeting higher housing targets. However, the funding announced to date has so far only provided a 'top up' and short extension to the existing programme; an announcement on the longer-term replacement grant programme post March 2028 is awaited following publication of the new programme after the Comprehensive Spending Review on 11 June 2025.

The evidence indicates that current market conditions are difficult: despite reductions in the Bank of England Base Rate, the cost of debt finance has not materially become cheaper; additionally, mortgage rates remain high, which stifle purchase interest and ability by working families to buy homes (this is particularly acute for first time buyers). As the whole housing economy is in effect, driven by new purchasers coming to the market, the impact of the national financial situation is that the newbuild sector remains relatively stagnant with little newbuild activity, presently. The knock-on impact of this is that s106-secured affordable homes are not provided, leading to a further economic decline and increase in demand for social housing tenures (and temporary accommodation). Furthermore, a decade of limited support to the Registered Provider sector to build homes directly (outside of s106) in Torbay means that we now have limited activity by this critical part of

the housing sector. This is demonstrated by the most recent data published by MHCLG for the 2023/24 financial year, which confirms that just 9 new affordable homes were provided in Torbay in that year. This also reduced our 5-year average delivery rate to just 31 homes per annum.

Torbay needs to deliver more homes on the right sites, to support the local population. Publication of this Plan in 2024 was the first step in agreeing how this could be achieved, within the framework of our agreed local priorities. Inevitably, there is a lag between agreeing new measures and seeing improvement in new supply (often referred to as the 'accordion effect') and it is therefore not unexpected that new supply will continue to be low before starting to improve following the interventions outlined herein. However, an even greater emphasis needs to be placed on driving new growth, of the right type and in the right locations, to kick-start the economy and stimulate a housing market that draws interest and investment from developers large and small, and particularly the Registered Provider sector to start building the homes we need.

A major step-forward has been taken in this regard in May 2025, through decisions taken by Cabinet and Council (with cross-party support), to create a new social housing delivery programme. This indicates that the Authority will step-in to address this market-failure and aim to directly provide an average of 75 homes per annum over the next five years. This has been supported by an uplift to the capital programme of £20.000m which is to be drawn-down subject to the production of viable business cases. The importance of this cannot be underestimated – the Council has not directly provided new social housing for 25-years. However, with limited RP-activity in respect of new social rented housing provision, it is accepted that the Council must intervene to build confidence in the local housing market, invest in the construction sector, and start to address some of the place-based issues in respect of poor quality housing, which is largely unaffordable to local households. This is a game-changing decision for Torbay; when combined with our other work in respect of the town centre regeneration sites' programme, it will see the Council make financial interventions to ensure long-term success and sustainability in the Bay.

Through targeted delivery of specialist housing, we will also start to improve the situation in respect of providing good-quality housing with affordable care and support for our older population, as well as provide homes for vulnerable families and working households that are critical to our overall economic prosperity.

The remainder of this review considers the progress that has been made to date, on bringing some of these ambitions to life.

# 4. Opportunities for growth

The objective of this paper is to set out how the Council will deliver its stated priorities outlined in our adopted Community and Corporate Plan, Housing Strategy and Rough Sleeping Strategy. Furthermore, it will consider the interventions available to us to help drive the growth we need to deliver the homes required from the current and next Local Plan; it also starts to consider the additional opportunities for enhanced growth, as indicated are going to be important from the newly elected government.

The Council is committed to increasing the output of affordable homes in the right places, and for the client groups in most need. The three areas of delivery are set out below:

# a) Housing Capital Schemes (Council-led delivery)

This section details the opportunities for the Council to directly intervene to increase housing output, on schemes at an advanced stage of business case development.

#### HCS1 - St. Kilda's

This is the regeneration of the former St. Kilda's residential care home, which will provide 23 new 1 and 2-bedroom homes for people 55+, all for social rent. The scheme is to encourage existing social housing tenants that currently occupying larger family homes elsewhere in The Bay to downsize, freeing up those properties for other families in need.

Responsibility for delivery rests with the Head of Strategic Housing & Delivery as Client and SRO. Cabinet and Council have approved a detailed business case, and a contract for construction to a regional construction firm has been let. A large allocation of grant funding from Homes England has also been secured to support the project's delivery.

Construction commenced on 17 June 2024, with completion anticipated in Spring 2026. Occupation will follow shortly thereafter, to local and eligible households.

# Output – 23 new homes for social rent Priority and Timescale – P1(a); due for completion within 1-3 years

#### • First Review commentary

Construction at St. Kilda's is progressing well after an initial delay arising from additional disconnection of utilities and the discovery of significant additional asbestos in the carcass of the former care home. However, these issues have been resolved; main construction is underway, and Homes England grant has been secured. The programme anticipates completion in July 2026, which is a few months behind the original assumption. Overall, though, the scheme is considered to be on track and progressing well.

#### Status - ON TRACK

#### **HCS2 – Extra Care delivery**

The Council has a stated need to deliver Extra Care Housing (ECH) for social rent to support older households, or households with limited current or future mobility. There are several options for this, and the Council will be working hard to establish which of the options at its disposal, is the best suited to meet the local need profile. Delivery of this product is a key component of the Council's partnership with the NHS in respect of delivering housing solutions for the Adult Social Care sector.

Such schemes are expected to be eligible for grant funding from Homes England. However, the current Affordable Homes Programme expires in March 2026 and schemes must be completable by this date to be eligible for a grant award. Homes England's advice is to continue to work-up projects over the next 18 months such that the moment a new programme is announced, grant bids can immediately be submitted for approval.

Whilst there is need for multiple projects, the Council will need to take a view about the quantum of such properties that it is able to deliver in the coming years, along with a consideration of the most suitable site(s) it has available.

Output – 70+ new extra care homes for social rent Priority and Timescale – P1(a); due for completion within 1-3 years (subject to grant)

#### • First Review commentary

Considerable progress has been made in respect of the proposed redevelopment of the former Crossways Shopping Centre in Paignton. The previously unviable scheme has been redesigned to simplify construction and cut cost. The project team have significantly reduced the scale of the building but increased the number of units deliverable to 91. An additional priority of replacing the life-expired Hollacombe Day Care Centre within the ground floor of the new Extra Care scheme is also achievable, delivering on wider corporate objectives to provide better services to our residents. A revised planning application is due for submission in July 2025. Subject to planning and being able to secure a necessary quantum of grant funding from Homes England, the intention is to start on site in Spring 2026 with completion expected c.2-years later.

A second site at Torre Marine in Torquay is also being redesigned with an expectation that a similar scheme may be achievable here (albeit without an adult day care centre). This

project is further behind Crossways, and a timetable for planning submission will be detailed in Review 2.

#### Status - ON TRACK

#### HCS3 - Accommodation Repurposing Project

Torbay Council has been allocated grant from DLUHC to pilot the purchase of former hotels for conversion into good quality social housing. The objective is to prove that a new model can be created such that seaside areas that have historically been popular tourism hotspots, can reverse the spiral of decline often found in such locations.

The project requires creation of a self-funding investment programme whereby Torbay Council: 1) acquires a hotel; 2) enables its conversion into social housing; and 3) disposes of the completed scheme to a Registered Provider. This would enable the Council to deliver an affordable housing scheme with very little recourse to its own capital; importantly, this means borrowing costs are avoided, which at present make many schemes unviable. Furthermore, selling schemes to RPs later (in agreed tranches) generates a capital receipt to replenish the initial pot for reinvestment into the next project (ad infinitum). The model requires the built homes to be provided as social rent, and so any Homes England grant secured would need to be transferred to the purchasing RP.

In addition to the grant award from government, the Council has committed to match-fund an allocation of its own capital. We also anticipate being successful with an additional bid for growth funding from the Devolution Deal to increase this pot further, meaning that the Council can create an overall investment portfolio to make a meaningful different in the prevalence of poor-quality hotels in Torbay, whilst providing a major community benefit in respect of additional affordable housing for local people. If this additional funding bid is successful, a further programme funded business case will follow separately.

Whilst the default position is that the Council will sell schemes to an RP at completion, there are two possible scenarios that should be noted, depending upon housing market conditions at the time:

- 1) The Council is unable to find a Registered Provider to purchase completed units. In this situation the Council would either have to sell the units on the market and return all grant funding (at cost both financially and reputationally) or hold the stock for affordable housing with in-house/commissioned management arrangements (as with St. Kildas etc.). It would also be necessary to convert the funding strategy to long-term development finance to 'borrow against' the value of the completed project to enable the necessary subsequent sites to be developed.
- 2) A situation whereby the Council cannot *immediately* identify an RP to acquire the completed homes so holds them until there is sufficient stock to make a bulk sale of units more attractive. This would result in interim ownership of the assets. In this situation, grant would still be applied for and ultimately transfer to the RP (subsidising the Council's cost), and rental income would be generated to cover debt financing over the period of ownership. This is considered a more likely scenario than 1) above.

The intention is to make these homes attractive to the keyworker sector; albeit not reserved exclusively for this client group to ensure compliance with the Homes England Capital Funding Guide. The likelihood is that schemes will largely generate 1- and 2-bedroom flats. The first site has been identified and an offer accepted for the turnkey acquisition of up to 14 flats and a detailed financial appraisal is being presented to Capital & Growth Board in August 2024. If endorsed, it will proceed to Cabinet and Council to obtain the necessary delegations to proceed. Once secured, attention will move to the second and subsequent sites.

#### Priority and Timescale - P1(a); due for completion within 1-3 years (subject to grant)

#### • First Review commentary

A number of achievements have been made in respect of the Accommodation Repurposing Programme, since adoption of this Plan. We have:

- Exchanged contracts to deliver the first 14-homes for the programme at the former Brampton Court Hotel in Torquay.
- The Council has secured an allocation of grant to deliver the Brampton Court Hotel scheme as 100% social housing.
- A broadening of scope of the Accommodation Repurposing model has been agreed such that it will be used to describe any council-led social housing redevelopment of brownfield land, with a specific delivery stream within this being 'Hotels to Homes' to encompass former leisure accommodation.
- Acquired the former Seabury Hotel site in Torquay, which is currently being demolished in preparation for redevelopment. The site has a consent for 14 homes but could be varied make better use of the land available. The target is to submit a revise planning application in late winter 2025 for 100% social housing.
- Additional grant from the Devon and Torbay CCA has been secured to increase the level of social housing output achievable.
- ➤ A proposal has been adopted by Cabinet to provide a capital envelope of £20m to create a programme of delivery, aiming to work up to an average of 75 homes per annum over five years.

#### Status - ON TRACK / expanded programme

#### HCS4 - Rough Sleeper Assessment Centre, SWEP, and move-on accommodation

Housing Options have identified a need for additional specialist housing for local homeless and former homeless individuals. They also need good quality 'move-on' spaces to help the churn in the emergency housing stock. The proposal is to move towards a dispersed model, which reduces the concentration of accommodated clients in central Torquay whilst helping those on a path towards a settled lifestyle have some space, as part of their reintegration.

Additionally, the team have identified a need for a permanent, purpose-delivered Severe Weather Provision (SWEP) space to accommodate local rough sleepers that would otherwise be at risk of exposure to the elements. Currently, this is a complicated service to bring on stream every year and relies on the Council identifying a suitable large space at short notice, and utilising buildings not designed for short-term living.

A list of options is being created in respect of existing assets that could be repurposed for such use. If suitable site(s) can be identified, the proposal would be to create multi-occupation spaces with on-site management, support, and security. No capital has yet been approved for this project; should a suitable opportunity be identified, the SRO will develop a business case to justify capital investment. This is a statutory function and one that is becoming increasingly harder to fulfil, and at significant cost.

Output – c. 6 x move-on units, c.1 x shared flat and approx. 12 bedspaces for rough sleepers Priority and Timescale – P1(b); due for completion within 1-3 years. REVISED TO P1(c).

#### • First Review commentary

Some progress has been made in respect of securing a SWEP space, with a solution in place for 2025-26 in a Council-owned facility in Torquay. Subject to review after the end of the first cold-weather season, this location could be used in future years, too.

The Council's approach to this issue has moved on since the HDP was drafted in 2024. As such, there is a need to pause work on providing a hostel and move-on accommodation until two matters have more clarity: the first is an understanding on the new funding regime for social housing (which will not be confirmed until at least after the next Comprehensive Spending Review, expected in June 2025), and secondly, until after a key discussion with Cabinet in late June. At the time of drafting, the direction of travel.

As a result, the proposal is to reclassify this project from priority P1(b) to P1(c); the main urgent issue in respect of SWEP space has been resolved (pending review for long-term suitability). The wider project remains an imperative for the authority; however, it is not currently possible to make progress on it until wider strategic and funding-related issues have been clarified.

#### Status - Completed / Deferred

#### **HCS5** - Regeneration Partnership

Torbay Council has embarked upon a major programme to regenerate large areas of the town centres of Torquay and Paignton. A regeneration partnership has been created with Wilmott Dixon and Milligan; together the parties are making good progress at packaging up key sites ready for redevelopment.

The next steps are to finalise the schemes ready for planning submission; secure the capital required for delivery; and establish the delivery mechanisms for the built homes. The preferred way forward is to bring a Registered Provider partner on board to take the s106 obligated homes generated from the schemes, and secure Homes England grant for additionality on specific sites. Early discussion with RPs has generated a moderate level of interest. As the earlier phases of regeneration complete, focus will shift to secondary sites and consideration of what strategic land assembly might be possible to achieve wider growth.

## Output – up to 555 homes, including target of 280 affordable tenures Priority and Timescale – P2; due for completion within 2-5 years

#### • First Review commentary

Good progress has been made throughout 2024/25. The first site at Union Square in Torquay has been through public consultation and received a positive reception from the local community. The planning application has been submitted, and determination is anticipated by end of Summer 2025.

The Crossways scheme has progressed positively, with an increased number of units, simplified, smaller building area (including reduction in height) and improved delivery model. The revised application is due for submission by mid-July 2025, with determination expected before year-end.

Torre Marine has been deferred, whilst resources have been utilised to focus on progressing Crossways.

The Strand is progressing at pace and has been received positively by the public. The necessary land acquisitions and negotiations are nearly complete to assemble the full site.

Victoria Square is less advanced; however, work is now beginning to ramp up again, with the primary activity now considering what/how many health-related uses the site may be able to accommodate to support our partners in the NHS and improve the sustainability of the town centre.

Work to accelerate the Lower Union Lane site is not expected to commence at pace until the outcome of the Union Square application has been determined, and we have clarity on

available subsidy pots to help a) clear and prepare the site, and b) fund any affordable housing on the site.

Whilst individual projects are progressing at a speed appropriate for the individual locations, the other area of work for the authority is to identify appropriate funding resources to deliver the programme. Recognising that The Strand is purely commercial; that Crossways and Torre Marine will be 100% affordable housing; and that Union Square, Lower Union Lane and Victoria Square will comprise a range of tenures and uses, the funding solution needs to be specific to meet the needs of each site. Work is currently underway to identify the most appropriate source (and quantum) of funding necessary to facilitate successful delivery; this may include grant funding from Homes England or MHCLG, traditional debt financing or other innovative forms of investment finance.

#### Status - ON TRACK

# b) New Specialist Housing (Council-led delivery)

The Council's general position is that Registered Providers should normally provide new affordable homes. There are some circumstances, however, where the Council agrees that it may be the most appropriate organisation to intervene to solve a specific issue; the sections below therefore identify those additional delivery themes that will be undertaken by the Council, which would lead to further direct construction of new housing for specialist client groups.

#### NSH1 - Strategic Asset Review

The Council is the freeholder of many land and property assets. The majority are in effective, long-term use; however, it is appropriate to consider whether there are options to generate disposal receipts or reuse the buildings for specialist client groups. NSH1 proposes a review of the Council's assets to understand what income generation and cost avoidance options the existing estate might support. Where appropriate, sites will be brought forward to meet the accommodation needs of one of the specialist categories identified at the start of this paper, using the most appropriate means to deliver homes on the specific site. This might include traditional or potentially Modern Methods of Construction (where appropriate). Where it is identified that the Council does not own a suitable asset, land acquisitions may be considered. Homes delivered will typically be provided for social rent, Temporary Accommodation, or move-on housing.

Where the Authority determines that an asset is no longer required, release to the market – or other public sector partners – may be considered to stimulate third-party delivery and generate a capital receipt.

Output – review of asset holdings to inform delivery pipeline Priority and Timescale – P1(c); due for completion within 1-3 years

#### • First Review commentary

The Council has recently announced a restructure of the Place Directorate, following integration of the former Torbay Development Agency into the Council. The proposal – out to consultation as at the time of this First Review – is for the strategic landlord and asset management function to move from Place to the Finance Directorate; as such it has only been possible to make limited progress on this matter so far.

However, there are positive movements already, including the identification of 1-2 sites that have potential for redevelopment as part of the Council's growing self-delivered programme; and at least 1 site identified that would be suitable for release to a Registered Provider partner. Further work will take place on this objective in 2025/26.

**Status - Deferred** 

#### NSH2 - TA Acquisition programme

The most effective option to address the current pressure on TA budgets is to acquire a small stock of new homes for direct allocation. This would reduce or prevent the use of non-commissioned B&Bs, which are both expensive and have limited options for the Council to recover cost; there are also tight restrictions in respect of the length of time that a household with children can reside in such insecure forms of emergency housing.

The proposal is to acquire a further small stock of additional homes to complement those acquired recently through the SimplyPhi Programme, to provide additional space for Housing Options. This will address the lack of provision from the open market for single person accessible accommodation, or other adapted properties to meet specific client need. There is also a requirement an additional requirement to accommodate local homeless families where a housing duty does not apply, but they become the responsibility of Children's Services. This will be funded in part from the underspend from Phase 1, as well as making an additional capital ask to Council. These homes will be held specifically as Temporary Accommodation and not used as social housing.

The cost of 'spot purchasing' such accommodation is expensive and often unavailable, posing challenges to the sufficiency of supply. The saving of providing temporary accommodation by owning a 3-bed property, for example, compared to spot purchase is £16,800p.a. For a 1-bedroom self-contained homes, this is £3,000p.a.; for a 4-bed HMO (exc. Housing Benefit subsidy of 90% LHA). This includes all loan repayments, repairs and management etc.

### Output – c.12 new homes for Temporary Accommodation Priority and Timescale – 1b; due for completion within 1-3 years

#### • First Review commentary

The Council has recently successfully attracted an allocation of grant funding from MHCLG to acquire 4 newbuild units, of which 3 must be for temporary accommodation. Work is now underway to identify the most suitable locations to deliver these, with completion of acquisitions required by March 2026.

Proposals to deliver the remainder of this accommodation will follow in due course.

#### Status - ON TRACK

#### NSH3 - Off the Shelf Acquisitions

In addition to NSH3 above, it would be advantageous to acquire a further small stock of newbuild homes for use as social rented housing, as:

- 1. There would be a dedicated stock of council-owned homes, specifically to house families that find themselves stuck in insecure TA. This would free-up the TA property for another vulnerable household.
- 2. Such homes could be used to directly house families that would otherwise be accommodated in expensive TA, giving them a permanent home that they can afford and significantly improving outcomes for them. Due to a lack of move-on accommodation, TA provision is of significant risk of becoming blocked.
- 3. It would lead to a reduction in rent subsidy losses incurred between the actual cost of TA provision, and 90% of LHA rate, when used as temporary accommodation.
- 4. Where homes acquired are purchased for social rent, they can be part-funded by Homes England grant. With typical grant rates currently in excess of £100,000 per home, this means that the net

cost to the council is considerably lower than purchasing homes for TA, which is not eligible for grant funding.

The recommendation would be to acquire up to 10 newbuild homes per annum (based on latent/emerging need), substantially funded by Homes England grant. Such acquisitions would be limited to newbuild homes, with 10-year structural warranties and purchased on a turnkey basis (with almost no commercial risk). If funded by grant, Stamp Duty Land Tax relief can also be applied. This would be for specialist needs and is not intended to be for general social housing purposes.

With current TA costs averaging £420-£700 per week for a single person (significantly more for families), but with an ability to only claim back 90% of the LHA rate (equalling £90 per week), it will be straightforward to demonstrate that this capital investment will make a substantial improvement to the Council's revenue outturn position and reduce the financial risk to the Authority, as outlined in brief, above. This model is also welcomed by the development industry; bulk acquisitions are attractive as it helps keep supply chains operational and support continued investment.

This proposal is linked to the outcomes of NSH3 but is entirely separate; it is also complementary in so far as it provides space for churn in the system, providing better outcomes for families in need and getting families with children into settled homes more quickly. The same approach could also be used to acquire properties to meet the needs of care-experienced young people, that are often disenfranchised in the local housing market.

### Output – 25-50 new homes for social rent Priority and Timescale – P1(b); due for completion within 1-3 years

#### First Review commentary

This is currently not being progressed but will be reconsidered at Second Review stage. As a result, the priority rating is proposed to change from P1(b) to P2.

#### Status - deferred until 2026/27

#### NSH4 - Surplus Partner Assets

RPs – in the current market – typically only consider developing sites that can provide 15+ new homes. Some RPs (notably Sanctuary; the Council's LSVT partner) own a number of under-used/dilapidated land assets in Torbay that have potential for residential redevelopment, but which are too small to meet this threshold.

There are options to make better use of these land assets: the Council could financially incentivise RPs (through direct grant provision) to work up packages of small sites, if/where there is a degree of partner interest. Where no interest exists, the Council could explore the (re-)acquisition any suitable small sites that has potential for meaningful re-use for a priority need/specialist housing cohort. A small, targeted pilot will be explored with Sanctuary (in the first instance) to test their appetite.

Following the recent LGA action plan, the wider public sector should put greater emphasis on releasing surplus assets to other parts of the public sector that can make better of use of that resource to support a common goal and so opportunities to deliver positive housing outcomes on wider public sector assets will also be explored.

Output – 25 new affordable homes Priority and Timescale – P1(c); due for completion within 1-3 years

NSH5 – Infill sites

In light of recent changes to housing targets by central government, the Council needs to look at ways to encourage growth on some small infill sites, too. With the focus of Council-delivered housing to be on brownfield sites, it is not anticipated that this will deliver a large number of homes; however, it is appropriate to include here, for completeness.

Two such sites have been identified to date, including "Site 1" - a small parcel of council-owned infill land that could be repurposed into social rented housing on a site too small for an RP, but which can help us meet a local need for disabled adapted accommodation to support Adult Social Care service.

"Site 2", if approved, will see the Council acquire a land parcel from a valued partner, to help address the need for more housing for local people.

Output – 40 new affordable homes

Priority and Timescale – P1(c); due for completion within 2-4 years

First Review commentary

Added at First Review stage

Status - New project

# c) **Delivery Through Partners**

Cabinet's ambition is to stimulate the market to deliver housing. Whilst current macro-economic pressures impact upon our short-term ability to enable this, there are options available to support partners to deliver more homes in the medium to long-term.

#### DTP1 - Strategic Land Assembly and Release

The Council will release surplus developable assets to the market. The objective will be to maximise capital receipts in conjunction with increasing the delivery rates of affordable homes. 'Additionality' (extra affordable homes delivered through Homes England grant) may also be secured where appropriate.

The Council may also consider – particularly where grant funding is available – acquiring brownfield land specifically for remediation or servicing, to enable wider growth by others. Such sites should generate receipts to at least cover the Council's cost of investment and release. In extraordinary circumstances, the Council may need to make use of the full suite of statutory powers it has (including Compulsory Purchase). This may be considered where there is a demonstrable benefit for such an intervention.

# Output – c.100-150 new homes

Priority and Timescale - P2; due for completion within 4-5 years

#### • First Review commentary

The only site identified for release so far, at Preston Down Road, is going through the sale/due diligence process at present. Current information suggests that the land transaction will take place in Summer 2025.

Work has not yet started on releasing further sites to the market.

Status - Underway; delayed

#### DTP2 - Proactive Enabling Service

The Local Authorities with the most successful sustained records of affordable housing delivery have dedicated teams of Housing Enabling officers, who specialise in the following activities:

- Proactive consultee to the Local Planning Authority, providing technical advice on residential development applications and viability, over (and close to) minimum affordable housing thresholds;
- Hands-on approach to unlocking stalled sites maintaining clear, and robust data on available sites; with an objective to try match these with RPs/ socially-minded developers;
- Close working with Homes England to identify opportunities to meet national funding opportunities, and support RP scheme bids when submitted;
- Support CLT/CLH & Neighbourhood Plan groups with community-led housing proposals;
- Working with developers to secure early delivery of affordable homes;
- Proactive identification of opportunities for investment of off-site contributions;
- Undertaking detailed housing need surveys to better understand the local housing need profile;
- Community engagement to build awareness of need, and signposting opportunities for delivery;
- Identifying new funding streams and programmes to enable growth;
- Building a robust evidence base of supply, demand, opportunity, and partner capacity, to understand the balance of need and inform future Local Plans;
- Identify opportunities to make better use of schemes, or land;
- Develop robust housing policies to secure the maximum level of on/off-site affordable housing;
- Technical expertise, to provide place-leadership, locally, regionally and nationally.

Torbay Council has not had this resource for many years. The recruitment of a new Head of Strategic Housing & Delivery is an essential first step, but additional specialist resources will be necessary for the Council's ambitions to be realised, to work towards an incremental (and meaningful) increase in new supply.

The five-year average affordable housing output in Torbay is just 31 affordable homes per annum – this is extremely low. Enabling activities take time to come to fruition and rely on the willingness of partners: as such, there will be a lag before growth will be seen in annual performance. Nevertheless, if this plan is endorsed, the target will be to facilitate an uplift against the rolling average 5-year delivery figure. By the end of year 3, the first effects of a proactive strategy should start to be seen, so the Annual Reviews at the start of Years 4 and 5 will consider whether the figure should be rebased, taking account of current market conditions.

# Output – 5% increase in rolling average 5-year affordable housing output, per annum Priority and Timescale – P1(a); due for completion within 1-3 years

#### • First Review commentary

The Council has started recruiting a new Housing Delivery Team, which includes the first dedicated Housing Enabler for many years. New relationships are in their infancy, and it will take time for the new way of encouraging growth to generate a meaningful benefit; however, the early signs are positive with an approach from a new Registered Provider who is keen to start working in Torbay, if sufficient help can be provided to commence a small delivery pipeline.

It should also be noted that from this year (2025-26) the Council's first direct interventions will also start to show in the annual performance figures. Schemes at St. Kilda's, Brampton Court, Seabury and Crossways etc., will help to increase the annual 5-year supply rate, leading to a more sustainable Torbay.

Status - On track

DTP3 - SHAP

The local YMCA have secured an allocation of grant from the Single Homeless Accommodation Programme (SHAP) to deliver specialist supported housing in Torbay. YMCA are entirely responsible for the project's delivery; however, there is a supporting role for the Council in terms of assisting with site identification etc.

The approved bid requires YMCA to provide 32 supported accommodation units for young people at risk of homelessness, as part of a 4-stage pathway to independent living.

# Output – 8-20 new affordable homes Priority and Timescale – P1(a); due for completion within 1-3 years

#### • First Review commentary

YMCA have experienced some delays but are progressing with on-site works at their sites. We expect the first new homes to come on stream in the coming months.

#### Status - On track

#### DTP4 – Local Planning Policy review

Torbay has an adopted Local Plan, but a review is just being commenced to update policies to take account of the current national and local position. Through this work, it is imperative that we make the changes to policy necessary to make the planning system deliver more affordable housing for local people. This should not change the overall amount of growth in Torbay but should direct a greater proportion of it to provide the homes that local people need.

An example of such a change could be to consider bringing our affordable housing thresholds in the urban area back in line with the national policy position of seeking a contribution from schemes of 11-units or more (as opposed to the current 15-unit threshold).

#### • First Review commentary

Despite the change to headline numbers required and the announcement of Local Government Reorganisation, the Council is progressing as far as it is able with delivery of its new Local Plan.

In advance of this, however, a Chief Planning Officer Advice note has been published which clarifies some planning inconsistencies and helps increase the proportion of sites that can be targeted to deliver affordable housing.

#### Status - ON TRACK

# 6. Housing Management

The Council's position is currently that it does not want to become a long-term social landlord. The proposal instead is that the Council should make capital interventions to stimulate growth; get new schemes built and seek a partner(s) to take on the ownership and management at appropriate points. It is unlikely that the Council will be able to sell individual sites as/when construction complete, as this is not an attractive proposition for an incoming RP. It is more likely that the Council will be able to sell batches of homes to an RP over time. As a result, there is a likelihood that the Council will need to take interim or medium-term management responsibility after construction completion. For financial modelling purposes, officers will ensure schemes are viable for the Council's investment on both a notional 5-year deferred disposal, and a long-term development finance model, in the event that it's not possible to find an RP purchaser. Where long-term ownership is inevitable, officers will also consider opportunities to externalise management responsibility, paid for through rental income, to reduce the obligations on Torbay Council.

<u>First Review commentary</u>
 No update required at this Review.

# 7. Housing Delivery Resourcing Plan

This Housing Delivery Plan is ambitious, both in terms of the targets for council growth and the goal to increase output through partners. It will be impossible to achieve these ambitions without a specialist team to undertake the work required.

A multi-disciplinary team structure has been developed to reflect the different approaches needed. This includes:

- a dedicated 'Enabling Team', comprising officers committed to the activities outlined in the DTP section; this also ties with the recent Devon Housing Commission <u>report</u>, which strongly recommends that housing enabling services should be 'at the heart of Local Authorities'. Combined with;
- a skilled in-house Delivery Team to manage those direct capital interventions outlined in the HCS and NCH sections, above.

The teams need to work within a joint overall vision for growth, but the expertise required is quite different. It should also be noted that there is a critical need to separate the two functions by an 'ethical wall' through the Head of Service to prevent any conflict (or perceived conflict) of interest between the functions. This is because the Enabling Team will deal with regulatory issues supporting the LPA; whereas the Development Team deal with quasi-commercial activities requiring consideration by the LPA. A need for such separation is common and there are established models for how this can be managed effectively.

The proposed structure is outlined in Figure 1 below:

Strategic Housing & 1. Head of Strategic Headcount: Housing & Delivery (1 3 FTE (actual) **Delivery Service** FTE) 3 Posts (actual) Sam Irving 9.2-9.6 FTE (proposed) 9 Posts (proposed) 2. Affordable Housing 6. Housing Delivery Manager (1 FTE) Manager (1 FTE) Lucy Griffin Alex Rehaag | Green-dashed line I denotes 'ethical wall' to separate team functions Vacant Vacant Red-dashed outline denotes approved post Vacant in the establishment

Figure 1 – Strategic Housing structure

**Updated May 2025** 

The structure above is considered the minimum size necessary to deliver the extent of growth outlined in this paper. Recruitment would be phased to ensure that staff only join as and when projects commence, and the additional capacity is required. If we can manage to deliver all the outcomes of this paper with a smaller number of staff resources, we will. Such a structure also offers excellent growth and promotion

opportunities for staff elsewhere within Torbay Council with relevant skills and expertise. It also gives us the capacity we need to take a leading role in the emerging CCA's response to Housing, and the additional delivery that is likely to come forward as a result.

#### First review commentary

The first two posts have been filled in the structure with the Affordable Housing Manager and Housing Delivery Officer now in post.

Support has now been given to commence recruitment of further posts in the structure, and it is anticipated that two further members of staff will be in place by the time of the Second Review.

#### 8. Assurance

Due to the volume of housing projects in train and envisaged through this Delivery Plan, a new Housing Capital Programme (sub-)Board (HCPB) will be created. This will have operational oversight of all social housing delivery projects, with the appropriate expertise to provide honest, objective assurance to Capital & Growth Board. HCPB will be chaired by the Head of Strategic Housing & Delivery as the Council's housing delivery specialist, supported by the delivery management personnel, external resources (where required), the capital programme manager, and representatives from finance, legal, PR and commercial services, as set out below.

| Name               | Title                                   | Project Role / Area of Expertise       |
|--------------------|---|--|
| David Edmondson    | Divisional Director – Planning, Housing | Chair                                  |
|                    | & Climate Emergency                     |  |
| Sam Irving         | Head of Strategic Housing & Delivery    | Senior Responsible Officer (programme) |
| Neil Edwards       | Interim Development Consultant          | Development Manager                    |
| Lucy Griffin       | Housing Delivery Manager                | Development Manager                    |
| Lianne Hancock     | Head of Housing Options                 | Housing need, lettings                 |
| Patrick Rafferty   | Capital Programme Manager               | Alignment with capital strategy and    |
|                    |   | governance                             |
| Andrew Sherry      | Head of Finance                         | Financial oversight and scrutiny       |
| Tracey Field       | Head of Commercial Services             | Alignment with commercial strategy &   |
|                    |   | CPRs                                   |
| Ed Oldfield        | Engagement and Comms Officer            | PR (as required)                       |
| Cllr. Alan Tyerman | Cabinet member for Housing & Finance    | Political alignment and oversight      |

**Table 4 - Programme Board** 

HCPB's principal role is to provide meaningful technical assurance and scrutiny of housing-related projects; to consider the role of subsidy (and the most appropriate form); relevant industry best-practice and benchmarking; and routes to delivery. Creation of this Board empowers its members to develop technical familiarity with social housing, increasing our corporate knowledge and delivery potential. Individual scheme officers will also be robustly challenged to explain the reasons for any out of tolerance slippage and the development of appropriate recovery plans.

HCPB will report up to Capital & Growth Board, such that there is always corporate oversight of how projects are moving forward. This reporting up process also allows for the escalation of matters that require a wider corporate decision. Monitoring and performance reporting will be facilitated through monthly highlight reports (per project), delivered to the Housing Capital Programme Board, summarised for C&GB.

#### • First Review commentary

Housing Capital Programme Board has been formed and is working well. The Board meet monthly and consider new schemes for onward endorsement to C&GB or Cabinet/Council as appropriate. They also consider the financial position of each scheme in the programme, and review risks/progress of the scheme against targets. The model of moving to a centralised single board structure for all relevant housing schemes is efficient and effective, with the model now being replicated for a Climate Change Programme Board, too.

# Appendix 1 - Housing Delivery Plan Programme Monitor – FIRST REVIEW

| Proje<br>ct | Scheme<br>name                                   | Description   | Output  | SRO /  | Project<br>Lead  | Project<br>Start                                     | Project<br>Comple   | Matters to be resolved   | Operational resources required for delivery (and status)   | Outstanding Risks (and likelihood)  | Assurance  | Priori<br>ty |  |  |
|-------------|--|---|---|--|--|--|---|--|--|---|--|--------------|--|--|
| Ref.        |  |   |   |  |  |  | tion  |  | ,  |   |  | '            |  |  |
| Housin      | Housing Capital Schemes                          |   |   |  |  |  |   |  |  |   |  |              |  |  |
| HCS1        | St. Kilda's                                      | Redevelopment of<br>former care home<br>to provide 23 no.<br>units of social<br>rented housing  | 23 no. units of social<br>housing (14 x 1-bed<br>(2-person) and 9 x 2-<br>bedroom (3-person)<br>flats, with<br>management and<br>communal spaces  | Sam<br>Irving                                | Neil<br>Edward<br>s  | SoS:<br>June<br>2024                                 | Comple<br>tion:<br>Spring<br>2026<br>July<br>2026                   | Transfer of land to Torbay Council     Resolution of Value Engineering     exercise and change to contract cost     structure     Construction completion  | <ul> <li>Client – Head of Strategic Housing &amp; Delivery (secured)</li> <li>Lead – Torbay Council Delivery Manager (secured)</li> <li>Employer's Agent, Clerk of Works, and Principal Designer (secured)</li> <li>Construction partner (secured)</li> <li>TVH resources to expedite land transfer (secured)</li> <li>Housing management (secured)</li> </ul>   | Contractor insolvency (very unlikely)     Construction delay on-site (possible)   | Housing Capital<br>Programme<br>Board  | P1(a)        |  |  |
| HCS2        | Extra Care<br>Delivery                           | Development of extra care housing for social rent   | 70+ units of social<br>housing, with<br>communal spaces,<br>café, hobby spaces<br>and facilities for<br>visiting care staff   | Sam<br>Irving                                | Neil<br>Edward<br>s  | SoS: TBC Crossw ays – Spring 2027 Torre Marine - TBC | Comple tion:  TBC  Crossw  ays -  April  2029  Torre  Marine  - TBC | Identification of most suitable site(s)     Confirmation of funding capacity     Completion of remaining design works     Full cost appraisal     Outline and Full Business Case approvals (HCPB/C&GB)     Capital Award (Cabinet/Council)     Extension of the current AHP/new AHP with eligible bid route     Submission of Homes England bid     Technical services contract     Construction partner contract     Discharge of planning conditions       | <ul> <li>Client – Head of Strategic Housing &amp; Delivery (secured)</li> <li>Lead - Development Manager (secured)</li> <li>External technical PM specialist (secured)</li> <li>Employer's Agent, Clerk of Works, and Principal Designer (secured)</li> <li>Construction partner (REQUIRED)</li> <li>Housing management (secured)</li> </ul>   | <ul> <li>Decision about which site(s) to proceed with, for this specific product (possible)</li> <li>Delay on publication of new/extended Homes England programme (very likely)</li> <li>Schemes being unviable (likely)</li> <li>Increase in scheme costs (very likely)</li> <li>Failure to secure contractor within budget (possible)</li> <li>Contractor insolvency (unlikely)</li> <li>Homes England grant bid failure (unlikely)</li> <li>Construction delay (possible)</li> <li>Technical issues further affecting projected start on site (possible)</li> </ul>  | Capital & Growth Board  Housing Capital Programme Board  | P1(a)        |  |  |
| HCS4        | Rough Sleeper Assessment Centre, SWEP, and       | Acquisition and redevelopment of former holiday accommodation, to provide additional social housing  Conversion of buildings into a multi-occupation supported housing scheme for homology. | <ul> <li>Initially 18 flats for social rent (35-50 over 5 years), through conversion of hotels and leisure accommodation into new social housing</li> <li>12+ bedspaces for rough sleepers</li> <li>A shared 2-bedroom move-on flat</li> <li>c.6 move-on</li> </ul> | Sam<br>Irving  Sam Irving (on behalf of Tara | Carolin e White Lucy Griffin  Carolin e White Lucy Griffin | April<br>2024<br>July<br>2025<br>TBC                 | Septem ber 2026   | Compliance with Homes England grant conditions  Identification of suitable sites  Resolution of delivery model  Agreement on procurement approach  Identification of suitable construction methodology  Exit strategy for schemes  Development and endorsement of business case  Reservation of the sites for this use  Establishing suitable form of design, and mixed client group approach  Capital model for delivery, utilising grant wherever possible | <ul> <li>Client – Head of Strategic Housing &amp; Delivery (secured)</li> <li>Lead – Torbay Council Delivery Manager (secured)</li> <li>External commercial market intelligence (secured)</li> <li>Legal (secured)</li> <li>Procurement support (secured)</li> <li>Housing management (secured)</li> <li>Client - Head of Strategic Housing &amp; Delivery (on behalf of Divisional Director for Community &amp; Customer Services (secured)</li> <li>Development Manager (secured)</li> </ul> | <ul> <li>Schemes unviable (unlikely)</li> <li>Failure to get support for Strategic Business Case (unlikely)</li> <li>Failure to secure sufficient opportunities (very unlikely)</li> <li>Homes England grant bid failure (unlikely)</li> <li>Failure to secure construction partner within budget (possible)</li> <li>Contractor insolvency (unlikely)</li> <li>Construction delay (possible)</li> <li>Political opposition (unlikely)</li> <li>Community objection (very likely)</li> <li>Planning refusal (unlikely)</li> <li>Inability to identify grant (possible)</li> <li>Securing a contractor / insolvency</li> </ul> | Capital & Growth Board  Housing Capital Programme Board  Capital & Growth Board  Housing Capital Programme | P1(c)        |  |  |
| HCS5        | move-on accommodat ion Regeneratio n Partnership | homeless individuals  Strategic regeneration of key brownfield sites in   | <ul> <li>independent flatlets</li> <li>management and recreation space</li> <li>555 new homes, including 280 affordable</li> </ul>  | Harris)  David Carter                        | David<br>Carter<br>(suppor                                 | Novem<br>ber<br>2024                                 | March 2028 2029   | <ul> <li>Scheme viability</li> <li>Community opposition</li> <li>Political buy-in</li> <li>Preparation of planning applications for the various sites</li> <li>Agreement on funding strategy</li> </ul>  | <ul> <li>Technical specialist – Head of Housing<br/>Needs (secured)</li> <li>Client – Divisional Director Strategic<br/>Developments (secured)</li> </ul>  | <ul> <li>(possible)</li> <li>Quality of input from external technical specialists (unlikely)</li> <li>Site unviability (very likely)</li> <li>Portfolio unviable (unlikely)</li> </ul>  | Board  Capital &  Growth Board   | P2           |  |  |

# Housing Delivery Plan – FIRST REVIEW v2.0 31 MAY 2025

town centre

Comprehensive town

ted by

|                |                              | locations, to deliver mixed use residential and commercial opportunities.  | <ul> <li>Comprehensive town centre regeneration</li> <li>Leveraging grant and investment</li> <li>Major growth to uplift areas experiencing deprivation</li> </ul>                                       | ted by<br>Sam<br>Irving) | Sam<br>Irving)                    |  |                               | Reviewing unviable consents to make deliverable     Investment partner for delivery (viability dependent)     Application of grant funding     Scale of investment and delivery capacity     Site assembly  | <ul> <li>Development Management &amp; PM Team – Wilmott Dixon/Milligan (secured)</li> <li>Internal PM team – (secured)</li> <li>Legal advisors – (secured)</li> <li>Specialist affordable housing viability – Head of Strategic Housing &amp; Delivery (secured)</li> </ul>                         | <ul> <li>Unable to secure planning consents (unlikely)</li> <li>Implementation delay (possible)</li> <li>Inability to secure viable model (unlikely)</li> <li>Partner lack of capacity (very unlikely)</li> <li>Market failure at POS (possible)</li> <li>Inability to assemble relevant parcels (very unlikely)</li> <li>Failure to secure construction partner within budget (possible)</li> </ul> | Programme<br>Board                                     |       |
|----------------|------------------------------|--|--|--------------------------|-----------------------------------|--|-------------------------------|---|---|--|--|-------|
| New S          | pecialist Housing            | g  |  |                          |                                   |  |                               |   |   |  |  |       |
| NSH1           | Strategic<br>Asset<br>Review | Comprehensive review of Council-owned assets to establish best use, including BAU use, repurposing for affordable housing or disposal to an RP partner | <ul> <li>A rationalised,<br/>efficient estate</li> <li>Pipeline of land and<br/>buildings to meet the<br/>needs of identified<br/>client groups</li> <li>A package of assets<br/>for disposal</li> </ul> | Alan<br>Denby            | Sam<br>Irving /<br>Paul<br>Palmer | July<br>2024<br>TBC                    | Novem<br>ber<br>2024<br>TBC   | <ul> <li>Transfer of assets from TVH/TDA</li> <li>Project leadership and client model with suitable parameters and brief</li> <li>A 'one council' approach to making best use of the asset base</li> <li>Formation of working group to be chaired by independent director</li> <li>Agreeing scope for review</li> </ul> | <ul> <li>Client – Strategic/Divisional Director (REQUIRED)</li> <li>Head of Strategic Housing &amp; Delivery (secured)</li> <li>Lead - Strategic Head of Asset Management (REQUIRED)</li> <li>Delivery resources (REQUIRED)</li> <li>Heads of Service from other Directorates (REQUIRED)</li> </ul> | <ul> <li>Lack of corporate engagement and buy-in to the process (possible)</li> <li>Lack of agreement about the priority of the situation, and the need to focus resources in this way (possible)</li> <li>Lack of sites identified as suitable (unlikely)</li> <li>Lack of client capacity to work up projects on assets identified for redevelopment (possible)</li> </ul>                         | New Asset<br>Review Board to<br>be created             | P1(c) |
| NSH2           | TA Acquisition Programme     | Extension to the recently completed programme to provide further TA homes  | Acquisition of<br>additional 12 family<br>homes, to bring the<br>overall total up to 50<br>homes   | Tara<br>Harris           | Tara<br>Harris                    | Septem<br>ber<br>2024<br>March<br>2025 | June<br>2025<br>March<br>2026 | Financial model     Business case and agreement on financial parameters     Housing Management arrangements   | Client – Divisional Director for Community & Customer Services (secured) Legal (secured) Housing management (REQUIRED)  | <ul> <li>Agreement of proposal (possible)</li> <li>Securing a viable business model (unlikely)</li> <li>Lack of suitable opportunities (unlikely)</li> </ul>   | Capital &<br>Growth Board                              | P1(b) |
| NSH3           | Off the Shelf acquisitions   | Turnkey acquisition of newbuild homes for social rent  | <ul> <li>5-10 new homes per<br/>annum,</li> <li>Securing additional<br/>Homes England grant<br/>to reduce capital<br/>outlay</li> </ul>  | Sam<br>Irving            | TBC<br>Lucy<br>Griffin            | June<br>2024<br>TBC                    | June<br>2029<br>TBC           | <ul> <li>Financial model</li> <li>Business case and agreement on financial parameters</li> <li>Need profile</li> <li>Grant applications</li> </ul>  | <ul> <li>Client – Head of Strategic Housing &amp; Delivery (secured)</li> <li>Lead – Torbay Council Delivery Manager (secured)</li> <li>Legal (secured)</li> <li>Housing management (secured)</li> </ul>  | <ul> <li>Agreement of proposal (possible)</li> <li>Securing grant funding (unlikely)</li> <li>Securing a viable business model (unlikely)</li> <li>Lack of suitable opportunities (possible)</li> </ul>  | Capital & Growth Board Housing Capital Programme Board | P2    |
| NSH4           | Surplus<br>Partner<br>Assets | Identification and redevelopment of underused assets to generate additional affordable housing   | Anticipated benefits<br>are expected to be<br>small; a notional<br>target of 8-20 units is<br>considered possible  | Sam<br>Irving            | Alex<br>Rehaag                    | Septem<br>ber<br>2024<br>TBC           | March<br>2026<br>TBC          | <ul> <li>Identification of suitable land assets</li> <li>Identification of willing partner</li> <li>Ability to identify a commercially advantageous way to support</li> <li>Planning strategy for contentious sites</li> </ul>  | Client – Head of Strategic Housing & Delivery (secured)  Lead – Affordable Housing Manager (secured)  Adult Social Care specialist (REQUIRED)   | <ul> <li>Availability of suitable sites, which can meet a local need (possible)</li> <li>Availability of suitable partner (possible)</li> <li>Planning (possible)</li> <li>Viable business case, requiring additional Council subsidy (likely)</li> <li>Lack of grant funding (unlikely)</li> </ul>  | Capital & Growth Board Housing Capital Programme Board | P2    |
| NSH5           | Infill sites                 | Development of<br>small infill sites, to<br>increase social<br>housing delivery  | <ul> <li>Typically, 1-2 sites per annum, c.4-15 homes each.</li> <li>Best use of land</li> <li>Ability to meet need specialist housing</li> </ul>  | Sam<br>Irving            | Lucy<br>Griffin                   | April<br>2025                          | Ongoin                        | <ul> <li>Identification of sites</li> <li>Business case and agreement on financial parameters</li> <li>Grant applications</li> <li>Land acquisitions</li> </ul>   | <ul> <li>Client – Head of Strategic Housing &amp; Delivery (secured)</li> <li>Lead – Torbay Council Delivery Manager (secured)</li> <li>Procurement support (secured)</li> <li>Housing management (secured)</li> </ul>  | <ul> <li>Schemes unviable (unlikely)</li> <li>Business Case failure (unlikely)</li> <li>Lack of opportunity (very unlikely)</li> <li>Homes England grant bid failure (unlikely)</li> <li>Failure to secure construction partner within budget (possible)</li> <li>Contractor insolvency (unlikely)</li> </ul>  | Capital & Growth Board Housing Capital Programme Board | P1(b) |
| Delive<br>DTP1 | Strategic Land Assembly      | Acquisition and release of key development land – serviced where   | Expected to facilitate<br>the delivery of c.100-<br>150 new housing to<br>assist the Local Plan  | David<br>Carter          | Sam<br>Irving                     | Septem<br>ber<br>2024                  | Ongoin<br>g                   | Funds to assemble and de-risk land     Identification of suitable     opportunities   | <ul> <li>Client – Divisional Director – Strategic<br/>Development (REQUIRED)</li> <li>Lead – Head of Strategic Housing &amp;<br/>Delivery (secured)</li> </ul>  | Agreement of the proposed model     (unlikely)     Lack of commercial interest (very unlikely)   | Capital &<br>Growth Board                              | P2    |

• Resolving site capacity for individual

• Development Management & PM

Unable to secure planning consents

Regeneration

# Housing Delivery Plan – FIRST REVIEW v2.0 31 MAY 2025

|      | 31 MAI 2023      |                      |                                       |        |         |       |                 |                                      |                                      |  |          |       |
|------|------------------|----------------------|---------------------------------------|--------|---------|-------|-----------------|--------------------------------------|--------------------------------------|--|----------|-------|
|      | and Release      | necessary to         | <ul> <li>Prioritisation of</li> </ul> |        |         |       |                 | Acquisition and Release Strategy     | Torbay Council Delivery Manager      | Inability to assemble relevant parcels         |          |       |
|      | (SLAR)           | accelerate delivery  | brownfield land, with                 |        |         |       |                 | development                          | (REQUIRED)                           | (unlikely)                                     |          |       |
|      |                  |                      | servicing/de-risking                  |        |         |       |                 | Identification of public funding     | Commercial specialists (potentially  | Market failure at the point of sale, affecting |          |       |
|      |                  |                      | as required.                          |        |         |       |                 | streams that could fund the projects | Wilmott Dixon) (REQUIRED)            | outturn GDVs and RLVs (possible)               |          |       |
|      |                  |                      |                                       |        |         |       |                 | or plot-specific servicing           |                                      |  |          |       |
| DTP2 | <u>Proactive</u> | Provision of         | • 5% increase in rolling              | Sam    | Sam     | April | Ongoin          | Approval of overall structure        | Client – Head of Strategic Housing & | Lack of support (possible)                     | JE Panel | P1(a) |
|      | <u>Enabling</u>  | specialist enabling  | affordable housing                    | Irving | Irving  | 2024  | g               | Finalisation of recharge model       | Delivery <i>(secured)</i>            | Inability to recruit, based on Torbay salary   |          |       |
|      | <u>Service</u>   | service to drive     | output p.a. against                   |        |         |       |                 | Job Descriptions for all roles       | HR support – HR Business Partner     | structure (likely)                             |          |       |
|      |                  | growth               | rolling 5-year target                 |        |         |       |                 | Recruitment                          | (REQUIRED)                           | Unsuccessful in retaining staff (unlikely)     |          |       |
| DTP3 | SHAP             | Provision of         | Delivery of projects                  | YMCA   | YMCA    | April | March           | YMCA to identify suitable assets for | None – Pastoral/oversight role only. | YMCA seek to acquire unsuitable assets for     | N/A      | P1(a) |
|      |                  | bespoke housing      | to meet the DLUHC                     |        |         | 2024  | <del>2025</del> | acquisition and conversion           | To be led entirely by YMCA           | delivery (possible)                            |          |       |
|      |                  | solutions for single | allocation, and                       |        |         |       | 2026            | Creation of allocation policies to   |                                      | YMCA unable to secure suitable properties      |          |       |
|      |                  | homeless clients     | provide new homes                     |        |         |       |                 | ensure homes are given to eligible   |                                      | (unlikely)                                     |          |       |
|      |                  |                      | for the cohort                        |        |         |       |                 | persons in greatest need             |                                      | YMCA unable to secure planning (likely)        |          |       |
| DTP4 | <u>Local</u>     | Updating local       | An increase of                        | David  | David   | June  | March           | Viability testing                    | Client – Divisional Director for     | Local Plan viability appraisal does not        | Cabinet  | P1(c) |
|      | <u>Planning</u>  | policy to deliver    | affordable housing                    | Edmon  | Pickhav | 2024  | <del>2025</del> | Review and adoption of formal        | Planning, Housing & Climate          | support the position determined (possible)     |          |       |
|      | <u>Policy</u>    | more affordable      | (on-site and off-site)                | dson   | er      |       | Ongoin          | policies                             | Emergency (secured)                  | Lack of support from Members (unlikely)        |          |       |
|      | <u>review</u>    | housing through      | delivered through                     |        |         |       | g               |                                      | Lead – Principal Policy and Project  |  |          |       |
|      |                  | s106                 | private development                   |        |         |       |                 |                                      | Planner (secured)                    |  |          |       |

Summary as date of document adoption: Summary as date of First Review:

P1(a) projects = 5
P1(b) projects = 3
P1(c) projects = 2
P1(c) projects = 2
P2 projects = 3
Total = 13 projects
P1(a) projects = 5
P1(b) projects = 2
P1(c) projects = 3
P2 projects = 4
Total = 14 projects